

## **Employment of University Graduates**

It is the policy of the University not to hire its own graduates until at least twelve months after they graduate except in very special cases and based on the need of the concerned department. This policy is designed to guarantee a minimal psychological distancing between employees and students. For sub-contracted positions, Bethlehem University graduates may be eligible to be hired less than one year after their graduation provided the term of employment is less than one year. The same applies to graduates of less than one year who apply to do voluntary work after their graduation. As with regular positions, there may be exceptions for sub-contracted and/or voluntary positions in very special cases.