

Employment of Relatives

University policy permits the simultaneous employment of up to two members of a first degree relationship within the University community. Second degree relatives, in-laws, and step-relatives may be employed with fewer restrictions if they are the best adjudged for the position. For both first and second degree relatives, employment is permitted provided:

- i- The person concerned is not in the same academic, administrative/support, or service department

- ii- The position does not require a direct supervisory relationship with the relative

This policy applies to all full time, part-time, daily, sub-contracted and temporary employees in the academic, administrative, support and service categories.